### BESANT EVENING COLLEGE MANGALORE Academic Year 2019-20 Best Practices of the College

#### Criteria 7.2.1

The college practices several unique practices for the welfare of the students. It is evident from the following two best practices.

### **Best Practice 1: Share and Care**

i. Title of the Practice: Share and Care

The College in consultation with Management staff, Alumni Association and Parent-Teacher Association introduced the concept of 'Share and Care' scheme for the benefit of the students. Under the scheme, each year the funds are collected on various schemes and the needy students are selected on priority basis for the financial help.

ii. Objective of the Practice

The Management, alumni, PTA and some like-minded staff support the economically weak students financially. The schemes are introduced with the following objectives:

- a) To extend financial aid to the poor students who are not receiving any scholarships and whose family income is below Rupees One Lakh.
- b) To support financially all the deserving students without any discrimination of religion, caste, creed and gender.
- c) To promote equality among the students.
- iii. The Context

The Evening College is established to give opportunity for students who are deprived from getting higher education during the day time. In and around Mangaluru there are many families who have migrated from North Karnataka or from other parts of India in search of livelihood. Majority of the families are illiterates. The income of these families is very low and in this situation sending their wards to higher education is a dream for them. They venture to admit their wards to college. So, it is evident that without financial support from external source the wards of these families cannot hope to complete their higher studies. In this context the college introduced share and care system to extend financial support to such students and help them to realize their dream of acquiring higher education.

#### iv. The Practice

The college provides an opportunity for higher education to the people from all the strata. It offers undergraduate academic programmes leading to BA and BCom degrees and a Post Graduate programme in Commerce leading to Master of Commerce degree with specialization in finance and human resource field. The students with the motto of higher education seek the admission in the college. It is noted that the students who are deprived from higher education due to several reasons particularly with financial problems are interested to join the Evening College. To encourage such students the college has created few best practices to encourage them. 'Share and care' is one such best practice of our college. It is a programme intended to help the students in the form of scholarships, fees reimbursement and free refreshments. The scheme includes;

#### • <u>Staff contribution</u>

The students with the motto of higher education; visit to the college for seeking admission. The college provides opportunity for higher education to the people from all the strata. During the admission period some students and parents express their inability to pay the fees in time. For such students the college has given an option to pay the fees in two instalments. At the same time some students express their inability to pay the fees. At this time, Principal in consultation with the likeminded staff creates a corpus fund. The staff who are willing to help the students donate for the cause. This fund is utilised for the payment of fees of the students who are not able to pay. For the academic year 2019-20, an amount of Rs. 1,57,560.00 was paid. 20 students benefitted from the scheme.

• <u>Free refreshment scheme</u>: The college provides free refreshments to the selected students considering their family income. Students for free refreshments are selected by the academic advisors. For this purpose applications are invited and the needy students are selected from each class. Coupons are issued to those students daily and they can take their refreshments from the college canteen during the college hours. This facility is provided to the selected students throughout the academic year.

• <u>Management scholarships</u>: The management of the college gives scholarships for the needy students. For this purpose applications are invited and the academic advisors in consultation with other staff members select eligible students for scholarships. During 2019-20, 09 students were paid management scholarship worth Rs. 9,000/-.

## • <u>PTA Scholarships:</u>

Every year Parent Teacher Association provides scholarships to students. This year the scholarship is given to 8 students amounting to Rs. 8,000/-.

# • <u>Alumni Scholarships:</u>

Every year the Alumni Association of the college gives scholarships to deserving students. This year the scholarship is given to 10 students amounting to Rs. 10,000/-.

# • <u>Munnade (walk forward) Scholarships:</u>

The UGC pay scale teachers of the college are giving scholarships to deserving students from each class. This year 4 students were awarded with this scholarship worth Rs. 4,050.00

# v. Evidence of Success

It is evident that the students who availed the facilities are able to complete their higher education. The students availed the benefits were able to complete their studies during the academic year. The list of student beneficiaries during the year is uploaded to the college website.

# vi. Problems encountered and resources required

Our college has limited funds. More number of students are from poor background expect financial help to continue their education. Resources are pooled from the contributions of staff, PTA and Alumni Association. The Management also contributed to meet the desired objectives. This noble cause is challenging as we have to overcome problems while implementation. The major challenges encountered are-

- Pooling up of the required resources.
- Identifying the deserving students.

## Best Practice 2: Promotion of Universal Values and culture among students

i. Title of the Practice: Promotion of Universal Values and culture among students

## ii. Objective of the Practice

Now a days, it is observed that human values are deteriorating among people. Our college has recognized the need to inculcate universal values like promotion of truth, selflessness, generosity, nationalism, sadbhavana and such other values. The main objectives are

- $\star$  To develop a positive attitude,
- $\star$  To develop nationalism,
- $\star$  To boost the morale,
- $\star$  To cultivate inner calmness a way of peace
- $\star$  To preach and practice truthfulness
- $\star$  To help others

## iii. The Context

Every year various days are observed as days of National/religious importance. The celebrations of these days add human value to the young brains. To instill these values and discipline among the students various activities were organized by the college during the academic year.

## iv. The Practice

The college organised following activities during academic year 2019-20.

- Kargil Vijaya Divas on 26.07.2019.
- Talents Day on 27.08.2019.
- Sadbhavana Day on 20.08.2019.
- Swachhata Abhiyan was organized by distributing pamphlets near the college on 27-9-2019.
- Swachha Mangaluru Abhiyan was organized on 31-7-2019.
- Founder's Day (Annie Besant Day) was celebrated on 1-10-2019

- Beach Cleaning programme was organized on 2-10-2019 on the occasion of Gandhi Jayanthi
- Vivekananda Jayanthi on 14.01.2020 as International Youth Day.
- National Integration Day on 31-10-2019
- Gender Equity Programmes to bring awareness about equality among men and women
- Vigilance awareness week on 2-11-2019 as anti-corruption awareness programme
- Traditional Day on 07.03.2020 to create awareness about cultural diversity of the country and to instill the traditional values among the youth.
- v. Evidence of Success

The programmes mentioned above were conducted over the years. So it has set precedence in the college. In some of the programmes our alumni association also takes part actively and remains role models to the junior students to conduct such programmes in future also. So, the students are actively participating in the programmes in large number. By participating in such value based programmes, our students inculcate good behaviors and are well disciplined and live with harmony and no evidence of involving in any anti-social activities. So, they remain role models to others in the society.

### vi. Problems encountered

Our college admits students of all religion. So, celebrating the religious days is very sensitive one particularly celebrations like Sharada Pooja, Tulasi Pooja, etc. Care should be taken to organize these programmes harmoniously. So the college takes at-most care in celebrating these programmes. By organizing these days of importance has created harmony among the students. It is very proud to record that in the history of our college, these programmes were celebrated by involving all community students and no misunderstanding/ communal differences have found over the years.